



## POLICY DOCUMENT

# Environmental, Social, and Governance (ESG) Practices

Legal

Policy Code	POL_LEG_8003
Version	V1
Effective Date	1/5/2024
Approver	Eric Green

## Purpose

At Amplity, we aim to raise the bar for the Pharmaceutical Industry by providing our customers with exceptional service from ethical business practices. Our approach to business is underpinned by a commitment to strong environmental, social, and governance (ESG) practices that exist across our current operations and guide us as we continue to expand.

With respect to our ESG activities, we:

- Seek to operate in an environmentally responsible manner and enhance our operations with more sustainable offerings;
- Prioritize the health and safety of our employees, visitors, and the local communities in which we operate, while working to ensure our operations remain secure;
- Respect, reward, and engage our team and exemplify a culture that embraces diversity and inclusion at all levels;
- Contribute to the well-being of the communities where we operate, and maintain open communication with our valued customers and stakeholders; and
- Hold ourselves accountable to the highest ethical standards and conduct our business with honesty, integrity, and professionalism.

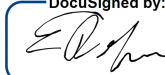
Our sustainability/ESG journey does not end here. We are continuing to build on our progress, enhance our performance, and drive initiatives to best support our customers, our communities, and our many stakeholders.

## Approvals

### POLICY APPROVER

Name Eric Green

Signature

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Title General Counsel

Date 1/5/2024

## Versioning

Version	Effective Date	Change History
V1	1/5/2024	<ul style="list-style-type: none"><li>• Initial Creation</li></ul>